

**MINA' BENTE OCHO NA LIHESLATURAN GUÅHAN**  
**2005 (FIRST) Regular Session**

Bill No. 188(ec)

Introduced by:

L.F. Kasperbauer  
Ray Tenorio  
J.T. Won Pat

1

**AN ACT TO ADD A NEW §6502.1 TO TITLE 4 OF THE GUAM  
CODE ANNOTATED, RELATIVE TO AUTHORIZING THE  
GUAM EDUCATION POLICY BOARD TO RECRUIT ABOVE  
STEP ON THE BASIS OF RECRUITMENT DIFFICULTIES  
AND/OR EXCEPTIONAL QUALIFICATIONS.**

2

**BE IT ENACTED BY THE PEOPLE OF GUAM:**

3

4       **Section 1.** A new Section 6205.1 is hereby *added* to Title 4 of the Guam  
5 Code Annotated to read as follows:

6

7       **“§6205.1 Recruitment Above-Step for the Guam Public School System.**

8       Notwithstanding the provisions of 4G.C.A.: §6205, Step 1 of the Pay Grade  
9 assigned to a classified position shall be the regular rate for initial employment in  
10 Guam Public School System. The Superintendent of Education may petition the  
11 Guam Educational Policy Board for recruitment at a higher step not to exceed Step  
12 10, because of recruitment difficulty or exceptional qualifications for *professional*  
13 *education positions*. This petition shall be made before an applicant is hired. Every  
14 petition shall be scrutinized and amply justified before being approved. The Guam  
15 Educational Policy Board may establish policies to administer this section.  
16 Increment schedule consisting of Steps 11 through 20 shall not be used for

1 recruitment above-step. Such *professional education positions* may include, but  
2 not be limited to the following:

- 3 1. Teacher II – VI, in any Special Education Program, Mathematics,  
4 Science and Language Arts
- 5 2. Program Coordinator II – IV, Autism Program
- 6 3. Program Coordinator II – IV, Assistive Technology Program
- 7 4. Program Coordinator II – IV, Transition Program
- 8 5. Program Coordinator II – IV, State Compliance Monitoring Program
- 9 6. Psychologist, Emotional Disabilities Program
- 10 7. Psychologist, Psychological Services Program
- 11 8. Speech Language Pathologist
- 12 9. Speech Language Clinician
- 13 10. Speech Language Pathology Supervisor
- 14 11. Audiologist
- 15 12. Occupational Therapist I – II
- 16 13. Physical Therapist I – II
- 17 14. Nutritionist
- 18 15. Assistant Superintendent, Special Education
- 19 16. Associate Superintendent, Special Education